

Job description – Product Owner

Job Title	Product Owner
Department	Technology & Product
Location	London
Entity	Ultimus Limited
Reports to (Job title)	Head of Product/Tech
Direct Reports (Job title(s))	None
Date prepared	May 2026

About the Role

Ultimus is a global B2B fintech company providing essential ETF and index infrastructure services to ETF issuers, authorised participants, market makers, fund administrators, asset managers, and banks worldwide. Owned by SIX Group, we deliver mission-critical solutions including PCF calculation and distribution, a create/redeem platform, and comprehensive data services covering over 3 million indices and 14,000+ ETFs. With a team of around 55 people and operations in London, Singapore, and the US, we support clients across multiple time zones and regulatory environments.

We're looking for a Product Owner to work hands-on across Ultimus Core — our data platform serving both internal teams and external clients — and our Platform team, which covers core technology infrastructure for internal consumers. This isn't a strategic planning role in isolation. You'll be embedded day-to-day with the engineering teams, working directly alongside the Head of Product/Tech to turn direction into clear, deliverable work and keep squads moving.

We want someone smart and process-minded who communicates well. The domain knowledge — index data, financial infrastructure — we can teach. Over time you'll face off to clients, bring in ideas of your own and help lead a high calibre team.

What You'll Own

- Backlog ownership — define and refine requirements, acceptance criteria, and delivery inputs for Core and Platform teams under Head of Product/Tech direction
- Requirements gathering — work with internal SMEs to capture what's needed and translate it into engineering-ready specifications
- UAT and release quality — own test cases, coordinate sign-off, and gatekeep releases before they go out
- Data flow understanding — develop working knowledge of Core data pipelines well enough to ask the right questions and spot inconsistencies
- Delivery facilitation — standups, planning support, retro actions, and keeping the backlog accurate and honest
- Documentation — maintain specs, data dictionaries, process flows, and decision logs so knowledge doesn't live only in people's heads
- Discovery support — contribute to feature scoping, analysis, and research in close partnership with the Head of Product/Tech
- Cross-team coordination — bridge between the Core and Platform squads to keep dependencies visible and work flowing

Success Looks Like

- Direct: Engineers are unblocked. Requirements arrive ahead of time, complete and actionable
- Direct: Your decisions help us build more complete products first time by understand what the customer needs and how to meet that
- Direct: Defect rate falls because requirements are tight and UAT is thorough
- Direct: The Head of Product/Tech spends less time on backlog admin and more on strategy
- Direct: Documentation is current and teams aren't dependent on tribal knowledge
- Indirect: Delivery velocity across Core and Platform improves quarter-on-quarter

Your Background

Our ideal candidate will have most of the below. No one follows the same route in life, so don't be put off if you don't tick every box.

- Experience: 2–4 years in a product owner, business analyst, or delivery role within a software product environment
- Engineering collaboration: Comfortable working in or alongside agile/scrum engineering teams — you understand how software gets built
- Communication: Strong written and verbal communication
- Process orientation: You see gaps, document things, and make repeatable what should be repeatable
- Data literacy: Familiarity with data concepts — schemas, pipelines, APIs — at a working level. Expert-level depth not required
- Financial services and/or data platform exposure: Desirable but not essential — we will invest in getting the right person up to speed

You'll Fit If You

- Are customer obsessed, and can take their brief and turn it into a clear enhancement to our product
- Are comfortable asking 'why?' until you genuinely understand the problem
- Thrive working closely with a senior leader without needing constant direction
- Care about quality, not just getting tickets to Done
- Think in processes — you want to improve how things work, not just what gets built

The Setup

- Scope: Core data platform and Platform team — two squads, one role
- Autonomy: Guided — close day-to-day partnership with the Head of Product/Tech, with growing independence as you find your feet
- Customer-facing: Occasional. Core serves external customers; your primary interface is internal
- Location: Hybrid
- Collaboration: Daily. You will work alongside engineers, data teams, and senior leadership