

Job description – Senior Developer (Frontend)

Job Title	Senior Developer - Frontend
Department	Atlas Product and Platform team
Location	London
Entity	Ultumus Limited
Reports to (Job title)	Solutions Architect - Atlas
Direct Reports (Job title(s))	n/a
Date prepared	October 2025

About the Role

We're looking for a Senior Frontend Developer who builds interfaces that make complexity feel simple. This isn't about pixel-perfect mock-ups in isolation — you'll spend 80% of your time hands-on building our Atlas platform UI, creating experiences that financial professionals trust and rely on daily. The other 20%? Technical design, raising standards, and shaping our frontend architecture.

You'll work directly with our Solutions Architect, translating architectural vision into working systems across distributed architectures, microservices, and cloud-native patterns. You'll be part of a ~30 developer team building enterprise-grade fintech solutions where high availability, transaction integrity, and audit trails aren't optional. We are an ambitious group, with a target to triple revenues over the next 4 years. This is a senior individual contributor role focused on technical excellence and influence.

What You'll Own

- Frontend systems development — UI components, state management, design systems, API integration, real-time data handling
- Technical design — translating architectural patterns into pragmatic UI solutions, making framework and library decisions, managing trade-offs
- Code quality and standards — writing exemplar code, driving frontend engineering practices, proactively managing technical debt
- Component architecture — building reusable, composable systems that accelerate delivery and maintain consistency
- API integration — consuming RESTful and event-driven APIs, implementing authentication patterns, handling real-time updates
- Performance and optimization — ensuring responsive interfaces with complex data, code splitting, lazy loading, runtime profiling
- Continuous improvement — identifying UI/UX friction, proposing solutions, driving adoption of better practices
- Team leadership and influence — code reviews that elevate standards, pair programming, mentoring, knowledge sharing

- Delivery excellence — balancing visual polish with velocity, knowing when to refine vs. ship

Success Looks Like

- **Direct:** Your UIs ship reliably and are easy to maintain — performant, accessible, other developers want to build on your components
- **Direct:** Technical designs are sound and pragmatic — you articulate trade-offs clearly between user experience, performance, and maintainability
- **Direct:** Engineering standards improve visibly — your code reviews raise the bar, component patterns you establish get adopted, technical debt gets addressed proactively
- **Direct:** Team velocity increases — reusable component libraries, clear design patterns, reduced onboarding time
- **Indirect:** Product teams ship features faster through shared UI systems and patterns
- **Indirect:** Client satisfaction improves through intuitive, responsive, reliable interfaces

Your background

Our ideal candidate will have most of the below. No one follows the same route in life, so don't be put off if you don't tick all the boxes.

- **Experience:** 5+ years in frontend development with proven track record delivering financial services solutions
- **Technical mastery:** Expert-level proficiency in React with deep understanding of component-based architectures and design patterns
- **Financial services:** Deep understanding of fintech UI requirements — data security visualization, audit trail displays, complex financial workflows, regulatory compliance interfaces
- **Modern frontend:** Strong experience with component-based architectures, state management patterns, build tooling, and modern JavaScript ecosystem
- **API integration:** Proven track record consuming RESTful and event-driven APIs, implementing authentication/authorization, handling real-time data (WebSockets, Server-Sent Events)
- **Cloud awareness:** Understanding of AWS hosting patterns, CloudFront, API Gateway integration, static site hosting
- **Performance:** Experience with optimization strategies, lazy loading, code splitting, runtime performance profiling, Core Web Vitals
- **Testing:** Strong testing strategies including unit testing, integration testing, E2E testing, visual regression testing
- **Accessibility:** WCAG compliance expertise, keyboard navigation, screen reader support, inclusive design principles

- **Design systems:** Experience building and maintaining component libraries, design tokens, documentation, versioning strategies
- **Communication:** Ability to articulate frontend technical decisions to engineers, designers, and non-technical stakeholders
- **Team leadership:** Track record mentoring developers, potentially managing small teams (flexible based on experience and need)

You'll Fit If You

- Lead through code quality — your technical credibility comes from the interfaces you build, not your title
- Think in trade-offs — every UI decision has costs (UX vs. performance vs. maintainability) and you can articulate them clearly
- Raise the bar without blocking — you push for excellence while keeping the team shipping
- Build for change — your component architectures enable evolution, not rigidity
- Thrive in fintech — you understand what's at stake when interfaces display financial data and take ownership of accuracy and reliability
- Balance perfectionism with pragmatism — you know when pixel-perfect matters vs. when good enough ships, when to optimize vs. when to move on
- Communicate clearly — complex frontend concepts become understandable when you explain them

The Setup

- **Scope:** 80% hands-on development, 20% technical design and team leadership
- **Autonomy:** High — you own technical decisions within established architectural patterns
- **Location:** Hybrid — London office 2 days a week, remote otherwise
- **Team leadership:** Flexible — may lead teams as we scale
- **Collaboration:** Close partnership with Solutions Architect and ~30 developer team (mix of internal and consultants)